

Mayor Wills: Well thank you. That is really appreciated and his crew isn't often appreciated. They have done a great job this winter on our streets.

Item 5. *ITEMS MOVED FROM CONSENT AGENDA FOR FURTHER DISCUSSION: None*

Item 6. *MOTION TO: Consent Agenda (Roll-Call Vote):*
A. City Council Meeting Minutes for January 24, 2017.
B. Payables for January and February 2017.
C. Payroll for January 2017.
D. Library Board Meeting Minutes for January 3, 2017.

Janousek: I make motion to accept the consent agenda.

Case: Second.

Mayor Wills: Roll call vote, Thompson, aye, Stevenson, aye, Janousek, aye, Case, aye.

Item 7. *DISCUSSION/MOTION: Darrahd Bean, RHU, REBC. The 2017 Health Benefits Renewal.*

Bean: The hand out the Council members received has been cleaned of PHI. So there is no protective health information in those copies. I will go thru this and I think it will be an easy year as crazy as its going to be. The Affordable Care Act was passed in March 2010. The plans that haven't made any changes since 2010 can remain on the same plan. If you like your plan you can keep it but not change it. They are called Grandfathered Health Plans. We are grandfathered we haven't made any changes to our plan since 2010. In 2014 the ACA provisions became affective and all group plans not grandfathered or self insured plans had to comply with the ACA guidelines. Meaning they had to change to a new ACA complainant plan. Because grandfathered plans don't comply with the ACA these plans were expected to be more cost effective. An example of that is the pre-existing condition limitation that plans always had where you had to have coverage for some time before prior health problems were covered those have since gone away. ACA plans have no pre-existing conditions; they have enhanced preventive care benefits and must meet essential benefits definitions. However, they do shift parts of the cost to the employee thru higher deductibles, higher out of pocket limits and higher out of network limits, a plan that we used as a comparison has an additional \$1,000 drug deductible which is the lowest they offer and payment based on percentages rather than co pays. So you could have a name brand drug that you had to pay a \$1,000 deductible on and then it would be a 30 or 50 percent co pay. By not changing we have a straight co pay plan. There is a brief description in the handout that shows you what our co pays are and what the maximum cost would be on a prescription drug. We did a benefit comparison a year ago with multiple carriers and found out the only way to reduce premiums

was to reduce benefits which would mean losing grandfathering if we change plans or make any changes. One grandfathering is lost the plan is gone and can't be rewritten and the same is true this year. Also, the future of the Affordable Care Act is unknown. I was talking with the National Association of Underwriters president which has been tied in to the Congress and White House during the ACA formation and she said there are 70 plans out there and nobody has a clue what is going to happen. That is one of the reasons I think it makes it a little easier this year. Blue Cross rate increase this year is 10.66 percent and with adding in the five year age banding of employees' total increase was 13.25 percent. For small group plans it is the smallest increase I have had so far this year. There for my recommendation would be for the health plan, again grandfathered health plans have the options that ACA plans don't. That means it allows the City to compare plans every year. As long as we keep grandfathering we can always go with the ACA is or what might come up in the future. Based on that, my recommendation would be to renew the plan as is subject to any budget constraints. We also renew Delta Dental which took a 2 percent increase. That is with a two year rate guarantee and that is pretty much in line with what everybody is doing on their dental. I recommend renew as is. Vision Service Plan rates stayed the same. The option to increase benefits is attached. That would increase the cost about \$4 a person. I recommend renew that as is. So I stand for questions.

Case: Mr. Bean is this a preferred provider plan or can participants choose any provider they want?

Bean: This is a PPO preferred provider plan so we can go to any preferred provider and basically get a bigger discount. We can go out of network and we have a higher co pay and you don't have up front doctor visits that goes towards deductibles so you can go anywhere you want but there are incentives to keep you in network.

Case: I may be looking right at it but I don't see the premium amount.

Bean: I don't have it on there. The Clerk has the premium amounts, just the increase.

Case: That is the lowest increase you have had?

Bean: Yes the lowest January and February and March 1st.

Mayor Wills: Mr. Bean told us that when the Affordable Care Act came in it was new and everybody was learning and looked like in our situation we were further ahead staying with our plan and be grandfathered in and that

has been the case every year you have reported. It has been the best thing to do.

Case: So the out of pocket is 1,500 per person and does it max out at so much per family?

Bean: If you go down to the bottom of the hand out it will tell you what the maximum out of pocket is per person. You have your deductible and then that maximum out of pocket after deductible is \$1,500, If you looked at the Affordable Care Act plan right beside it you'll see the out of pocket on that plan is \$4,000 per person.

Case: It looks like a very good plan.

Bean: It is a very good plan, yes. Thank you Mayor and Council.

Mayor Wills: I need a motion on the 2017 Health Benefit Renewal.

Thompson: I make a motion to renewal the 2017 Health Benefits as is.

Stevenson: I second.

Mayor Wills: All in favor. Case, aye, Janousek, aye, Stevenson, aye, Thompson, aye.

Item 8. *DISCUSSION/MOTION: Christy Acord, Economic Development Director, Project No. 60-14-081 Technical Assistance Report provided by J-U-B Engineers, Inc. on Water and Waste Water Services along the Railroad Corridor and Request for USDA-Rural Development RBEG Grant Funds of \$9,000.*

Acord: For the past two weeks I have been working to complete the grant projects that are outstanding from Bonnie Harper (Layton). She filed for grant funds for one grant and there are two grants that I'm working to complete so we can get funds for them. I will need the final projects to be approved by the Council so I can file them.

Mayor Wills: So this is just so we can get our money for the completed reports right?

Acord: Yes, Mayor.

Mayor Wills: So if you except the report and make a motion for me to send a letter of approval we can complete the project and they will get the funds to us.

Stevenson: I make a motion to file the letter and except the report.

Janousek: I second the motion.

Mayor Wills: All in favor, Thompson, aye, Stevenson, aye, Janousek, aye, Case, aye.

Item 9. *DISCUSSION/MOTION: EXTREME Excavation, Inc. – Payment No. 1-Garfield Project - \$69,775.64.*

Thompson: *I make a motion we pay them.*

Case: *I second the motion.*

Mayor Wills: *All in favor, Janousek, aye, Case, aye, Thompson, aye, Stevenson, aye.*

Item 10. *DISCUSSION: Review Verbiage Change Request from City Council in the Keeping of Youth Development Project Animals Draft Ordinance.*

Mayor Wills: If you look under item 10 you will see the change that was requested by Council on number 4 and number 8. It was realized that the original verbiage said no structure to house or feed animals is permitted within 25 ft of property line. It has been changed to say animals are not allowed in front yard and within 25ft of a front property line. On number 8 it was changed to say the permit is valid from March 1st thru the last day of the Elmore County Fair.

Case: I think it would help to say the current year. Everyone will know each year is for the current year and there are no loop holes or confusion.

Stevenson: Yes, I think that is a good idea.

Mayor Wills and City Council Comments:

Mayor Wills: I got invited to meet with the Cub Scouts again this year. They had meetings before that about the community and what they would like to see in it concerning changes or improvements, etc. Here are pictures presented to me. One little boy thought trashed needed picked up. So they committed to do that. Their leader said they had a lesson on trash and recycling. So a couple of them wanted recycling. If they are starting young on recycling, that's good. I always explain the history about Glens Ferry and talk to them about city government. One boy drew the picture of the Empire State Building and thought it would be great if we had a tall building like that here in our town. They all thought that would be really nice. Some wanted to repaint the underpass. They wanted it more attractive. One thought there should be a place to keep our valuable things safe. I told them about our vault that keeps our important records

safe. This one wanted a big skate board park and beside it a haunted house with real blood. So maybe the real blood will come from the skate board park. I told them we were getting a park. We had a discussion about where we would get the money to do these things. They seemed to think the bank. So we had a little discussion on taxes and I asked if your parents are paying taxes to pay for this stuff and we only have enough to pay for one thing do you think we should use the money for a fire department or skate board park? They thought about it and said probably a fire department in case we have a fire. They were very interested in the history of Glenns Ferry and I spoke about the museum, handed out calendars that have the historical pictures the museum puts out. They looked thru those pictures in the calendar, asked about them and loved them. It was fun and I enjoyed the time. I just wanted you to know that the youth leaders in town try to help teach them about the community, their responsibilities and how they can make it better.

We had Jim Nielsen from Nielsen Plastering here to go over finishing the stucco project at City Hall. He has one section to finish. The rest of the building was done about 9 years ago. The bid wasn't much more than it was then and he isn't charging us extra to travel here. He will get us on his schedule and start as soon as weather is better.

Mayor Wills: Jeff will you check to make sure we can get sufficient air condition cooling from the unit we have now to the back room before we take out the old units that are there?

Cook: Yes.

Thompson: Jeff what are you doing with things at the Cemetery?

Cook: I'm going to have to get back with Dake on that. I don't know if we are going to have time to do that, it may have to be a fall project.

Thompson: You need to be working on it whatever you are going to do.

Janousek: Are you talking about the bottom of that out there? He told us he would do that and his work was light. He told us the other day he would really like to be out there marking it.

Cook: He has to give me a final price on it.

Janousek: Well we already Okayed the money.

Cook: I got an estimate.

Thompson: Did you guys hire somebody?

Cook: Yes I did. I hire Brett Lehto.

Stevenson: We will have the irrigation project survey ready to go out with the next water bills.

Case: Did the situation around Jack Krieger's get addressed?

Mayor Wills: It's being addressed. It's not perfect yet.

Stevenson: They are making progress.

Mayor Wills: When I get calls on those situations I check them out right away. So let me know on those things.

Case: Are we posting for the dog catcher position?

Mayor Wills: No, we discussed that at one of the meetings you missed. Jeff and his crew are covering that right now. He is taking notes on how many calls and how much time it is taking. Then we will make a decision.

Case: With the work on infrastructure in town and work load I just don't see them as dog catchers. It was my understanding you had more work than you had people.

Mayor Wills: It may not stay this way.

Thompson: I'm telling you it won't work.

Mayor Wills: That is why we will take the information and make the decision. As we evaluate the pros and cons there may be a different combination of something that would work. Jen said she would continue to work with the lady that came and presented ways to fund for a new animal shelter as a volunteer on the project.

Item 11. *DEPARTMENT/COMMITTEE MEMBER REPORT:*

Rowan: No.

Cook: We receive confirmation on the LTAC Grant that we got funded for the flashing lights at the school zone. The design money will be available after October of 2017 (this year) and construction money will be available after October of 2018. I asked Donn to look at the flooding area by JTS where the water ran off by the interstate. I ask him to draw up a pricing scope on some survey work so maybe we could figure out how to elevate that water from flooding again. I have a meeting tomorrow with Carl Vaughn from ITD to discuss their drainage prevention. The channel comes under the interstate

and there are 2 – 30 inch culverts that feed that and they have a 1foot culvert that goes. I have sand bags there now.

When the creek was as high as it was Thursday we did load up some sand bags. We have about 200. We did have 10 people show up to help. I'm watching the creek. It hasn't gone up over yet. If a blade of grass had moved it mostly would have.

D. Janousek: No.

C. Acord: No

D. Carnahan: No

Item 12.

ADJOURN: 8:00 pm

Janousek: I move to adjourn.

Stevenson: Second.

Mayor Wills: All in favor, all-ayes.

Approved by the City Council: _____ / _____ / _____

Connie Wills – Mayor

Attest: _____
Deb Rowan-Clerk/Treasurer